

United Way of Suwannee Valley Diversity Policy

Our organization recognizes the value of reflecting the make-up of our community; therefore, United Way of Suwannee Valley's vision is to be a model for championing diversity.

Diversity is valuing individuals without regard to race, religion, color, gender, nationality, physical challenge or age.

Our goal is to create and maintain an organizational environment which enables all people to perform to their potential by actively valuing different backgrounds and perspectives, fostering teamwork and collaboration, and maximizing contributions to United Way by using the skills, talents and resources of all members of our community.

United Way will promote diversity among its board, staff, agencies, volunteers, programs, services, donors, suppliers and partners.

Additionally, United Way will encourage and provide resources to affiliated agencies in support of their efforts to recruit and promote board, volunteer and staff members who reflect the diversity of the communities they serve.

Our goal is to continue to develop and implement diversity actions that will strategically benefit the communities, United Way and affiliated agencies and to increase the awareness of the United Way among all residents and increase the number of volunteers and donors, keeping in mind the diversity we are seeking.

The most significant outcome of United Way's diversity commitment will be a way of doing business, which utilizes fully the talents of our volunteers, staff and agencies to promote a more diverse organization that everyone views as their own strong community resource.

Any grievance or complaint of discrimination regarding service delivery or employment decisions may be addressed to the United Way office or member of the board of directors to be considered and resolved by the Executive Committee and/or Board of Directors in the most expeditious manner possible, so as to maintain positive community relationships.

Adopted: Board of Directors, Dec . 13, 2000

Reviewed and approved with no revisions, Board of Directors, Dec. 11, 2002

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